

EQUESTRIAN FEDERATION OF INDIA (EFI)
GENERAL CODE OF CONDUCT

1. All Equestrian Federation of India (EFI) Members and all persons required to comply with the EFI is Code of Conduct including functionaries of EFI, Officials, Coaches, Participants, Parents, Guardians and Spectators must meet the following requirements in regard to their behaviour in any way relating to the sport of equestrian (including without limitation during or in respect of any activity held or sanctioned by EFI, and as part of any role held within EFI or any of its affiliates): -

- (a) Respect the rights, dignity and worth of all people involved in equestrian (including all participants, officials and administrators) regardless of gender, ability, sexual orientation, age, cultural background or religion.
- (b) Be aware of and abide by the Fédération Équestre Internationale (FEI) Code of Conduct for the Welfare of the Horse.
- (c) Be fair, considerate, honest and act appropriately in all dealings.
- (d) Be professional in, and accept responsibility for, your actions.
- (e) When providing a service, seek to provide quality service.
- (f) Be aware of, and comply with EFI's standards, rules, regulations, by-laws and policies.
- (g) Avoid any conduct using privileged information to gain a personal or commercial advantage.
- (h) Respect the spirit of the rules of the sport (including, without limitation, national and international guidelines which govern Equestrian Sport, the member associations and the affiliated clubs) and fair play, and behave accordingly.
- (j) Not use your involvement with EFI, its member associations or affiliated clubs to promote your own beliefs, behaviours or practices where these are inconsistent with those of EFI.
- (k) Demonstrate a high degree of individual responsibility especially when dealing with persons under the age of 18 years, as your words and actions are an example.
- (l) Refrain from any form of harassment, bullying, abuse, violence, intimidation or vilification of others, including via the use of social media.
- (m) Refrain from any behaviour that may bring EFI, its member associations, its affiliated clubs or the sport of equestrian into disrepute.
- (n) Not engage in conduct that is (in EFI's reasonable opinion) unethical, unbecoming or likely to cause harm to the reputation of EFI, its member associations or affiliated clubs or the sport of equestrian.

- (o) When providing an environment for the conduct of an activity, seek to provide a safe environment.

2

- (p) Comply with all relevant Indian laws (State), including anti-discrimination, occupational health and safety and child protection laws.
- (q) Show concern and caution towards others who may be sick or injured.
- (r) Be a positive role model.
- (s) Contribute to a safe sporting environment and respectful culture which is accepting of individual differences, and behave accordingly.
- (t) Use appropriately the facilities and equipment made available for events, administration, coaching and training.
- (u) Understand the consequences if you breach EFI's standards, rules, regulations and policies.
- (v) Condemn the use of violence or abuse in any form, whether it is by other spectators, participants, coaches, officials, volunteers or athletes.
- (w) Do not consume or be affected by alcohol or other substances such that it impairs your judgement or the safety of yourself or others.
- (x) Do not take, consume or be affected by illicit substances.

